



siag

industrial relations : human resources : employment matters : training

CIRCULAR: GEN/ 067/NAT/067/18
DATE: 1 August 2018
SUBJECT: Family and Domestic Violence Leave Entitlements
ATTENTION: Chief Executive Officer

Further to our circulars on both 6 July 2017 (055.NAT.005.17) and on 16 April 2018 (061.NAT.061.18) regarding the Fair Work Commission amendment to Family and Domestic Violence Leave, the entitlement will be included in modern awards from 1 August 2018. From this date, all employees will be given access to 5 days of unpaid family and domestic violence leave per year.

Key Changes

From 1 August 2018, the key effects of this determination will provide all award covered employees with access to five days unpaid family and domestic violence leave per annum. The changes apply as follows:

- all employees covered by an industry or occupation based award will have access, including casuals;
- the full entitlement will be available at the commencement of each 12 month period as opposed to accruing throughout the year; and
- the entitlement will not accumulate from year to year.

This leave can be accessed by employees dealing with the impacts of family and domestic violence. The entitlement may be used (but is not limited to) taking time to:

- arrange for the safety of themselves and/or family members
- attend court hearings
- access police services

If you have any questions or if you require further information, please contact the SIAG National Advisory Service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447.

Brian Cook
Managing Director

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